



ISSAQAH HIGHLANDS

**HIGHLANDS
COUNCIL**

Board of Trustees
MEETING MINUTES

April 1, 12 p.m., Blakely Hall

BOARD MEMBERS:

Kashif Zahoor, President

Ben Armlin, Secretary

Phil Nored, Treasurer

Zach Hall

Alisa Taggart*

Albert Wang

*Attending virtually

NOT ATTENDING:

Lisa Soboslai, Vice President

STAFF:

Lindsey Pinkston, Executive Director

Maddie Coats, Communications Manager

GUESTS:

Chelsea Music, Central Park Resident

Chris Reichley, Dahlia Park Resident &

Harborstone Credit Union Manager

Brian Smith, West Highlands Park Resident

Lynda Tammone, Vista Park Resident

Call to Order – Kashif / Time: 12:01pm

Lindsey introduced guests

Public Comment

Maximum five minutes per person. Board members may ask clarifying questions but will not respond to comments during the meeting.

Consent Agenda – Kashif

- Minutes –2/3/2025 & Special Meeting 02/24/2025
Motion: "to approve the consent agenda as presented."
Motion: Zach
Second: Ben
Result: All I's

New Business

- Staffing Update – Kashif/Lindsey – Michele's last day was Feb. 24. Kim announced retirement. New position created (40 hour) Social Media and Events. New hire starting on April 25th. Kim's last day April 30th.
- Disclosures – Ben/Lindsey – Ice Cream Trike contracted for Egg Hunt. Lindsey hiring Ice Cream Trike to serve at Girl Scout camp (unrelated to Highlands Council).
- Discussion on the Issaquah Highlands Community Fund
- Upcoming Meeting Schedule – continue at current cadence.

Committee Reports

- Finance Committee –Phil/Lindsey – working to catch up on financials prior to budgeting
- Communications Committee – Albert/Maddie – 2nd magazine this week! Block Party toolkit preview! Community Survey is live! 500 responses goal!
- Program Committee – Ben/Lindsey – Events for 2026 being planned. LEGO event went great! SINGO was extremely popular! Puzzling challenge coming up!

Stakeholder Updates <ul style="list-style-type: none"> • City Council – Zach – funding is very fluid at the moment. • Grand Ridge Plaza – Alisa – Juneteenth and the world cup kickoff being planned – save the date in the current magazine.
Partner Organization Updates <ul style="list-style-type: none"> • HFN – Albert – Network upgrade continuing • IHCA – Lynda - Currently hiring a community manager and maintenance workers.
Management Report - Lindsey <ul style="list-style-type: none"> • Youth Board – Applications opened today. 7th-12th grade. • Community Survey – Out now • Emergency Prep Initiatives – Emergency Kit & Sip was very popular. CERT class is going well! In the Fall, partnership with Cert and Resilience Hub – series of workshops
Open Business - Lindsey <ul style="list-style-type: none"> • Blakely Hall resiliency <ul style="list-style-type: none"> ○ Generator Update – Waiting on electrician wire Blakely Hall main electricity to the HFN generator ○ PSE Grant – Grant opened today for 15k for emergency prep initiatives – only available to 401c3s. • Potential board members to represent multi-family and commercial stakeholders – Need to replace Phil as he completes his second full term representing multi-family (12 years on the board!) • Branding MOU/Rebranding – Reprioritized – Lindsey will be moving that forward
Adjourn to: Executive Session – Kashif – 1:25pm out of session return to meeting 1:37pm
Adjourn – Kashif / Time: 1:37